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WFP Standby Partnership Annual Report 2022

Acknowledgements

This publication was developed by the Global Surge Coordination Unit, Emergency Operations Division, World Food Programme.

Data in this report are drawn from statistics as at 1 February 2023.

Cover photo: Rebecca harvests peanuts in Kabalo, Democratic Republic of Congo. Rebecca has been receiving WFP support since 2014, when she started participating in a joint WFP/FAO resilience project through which she received agricultural training, tools, and seeds (from FAO) as well as literacy training and cash assistance (through WFP). Thanks to the training and financial support she received, Rebecca now produces food from her own fields and runs a small business to support her daily family needs.

Photo: @WFP/Arete/Fredrik Lerneryd

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Executive Summary

In 2022, WFP's warning of a sharp rise in accurately food-insecure people materialised. Conflict, climate shocks, economic downturns and soaring food prices, fuelled by ripple effects from the Ukraine conflict have left millions at risk of famine. In 79 countries where WFP operates, it is estimated that 349 million people will be food insecure in 2022, up from 283 million in 2021. The numbers of people in acute food insecurity rose from 45 million to 49 million. WFP targeted a record 160 million food-insecure people in 2022, a significant increase from the already record-high 128 million beneficiaries reached in 2021.

Faced with a global hunger crisis of unparalleled proportions, WFP activated a Corporate Scale-Up in June 2022 to address the worst Global Food Crisis in modern history. WFP's operations increased under three pillars: 1) Stepping up direct food and nutrition assistance to save lives and prevent mortality; 2) Providing technical assistance and services to support national social protection systems; and 3) Leveraging partnerships, services and programmes to strengthen food systems.

Standby Partnerships is an effective operational partnership that deploys in three ways: 1) rapid expertise to urgently scale up operations; 2) difficult to find technical expertise to build capacity in protracted crisis; and 3) longer term strategic support to strengthen systems and build resilience in both WFP and UN operations as well as at national government and community level. Thus, the range of experts deployed include logisticians or cash experts immediately on the ground in Ukraine or Philippines Typhoon Odette response, protection experts in Burkina Faso, water engineering in Madagascar, teams of medical trainers for UN and NGO staff in highly insecure contexts, or energy experts making WFP operations more energy efficient or implement projects that provide clean energy to beneficiaries.

2022 saw a large increase in deployments, up from 104 deployees in 2021 to 205 deployments. All three channels for standby requests increased. Rapidly needed expertise saw spikes for Philippines typhoon response, Ukraine conflict including surrounding countries, and the Global Food Crisis. Secondly the restrictions on physical deployments due to COVID-19 finally eased, allowing protracted crisis to again request gaps in technical expertise. Lastly these easing restrictions also allowed strategic projects such as global trainings, service modules, multi-country projects and mentoring roles to recommence. The WFP Standby team increased outreach, utilising the WFP Corporate Alert System to ensure countries on Early Warning Early Action or Corporate Attention lists have information on how standby partnerships can provide support. Standby Partners stepped up to the increasing requests, as the fill rate for successfully meeting the requests increased from 61% in 2021 to 63%.

The Standby Partnership programme remains a vital component in WFP's surge responses, and we thank our partners and deployees who responded to WFP's call for assistance in ending hunger and malnutrition.

205 deployments
and **7** service modules
from **17** partners supported
WFP operations in **45** countries
plus **4** regional bureaux and
headquarters.
This represents over **748** months
of personnel working full-time,
and an in-kind contribution of
US\$16 million.

Standby Partners are organizations who maintain a roster of specialized and rapidly deployable staff with various competencies. Partners provide **pro-bono support** in the form of personnel, equipment and/or services ready to deploy within 72 hours for emergencies if required. Their support also extends to the occasions when highly specialized skills are needed and not available within WFP.

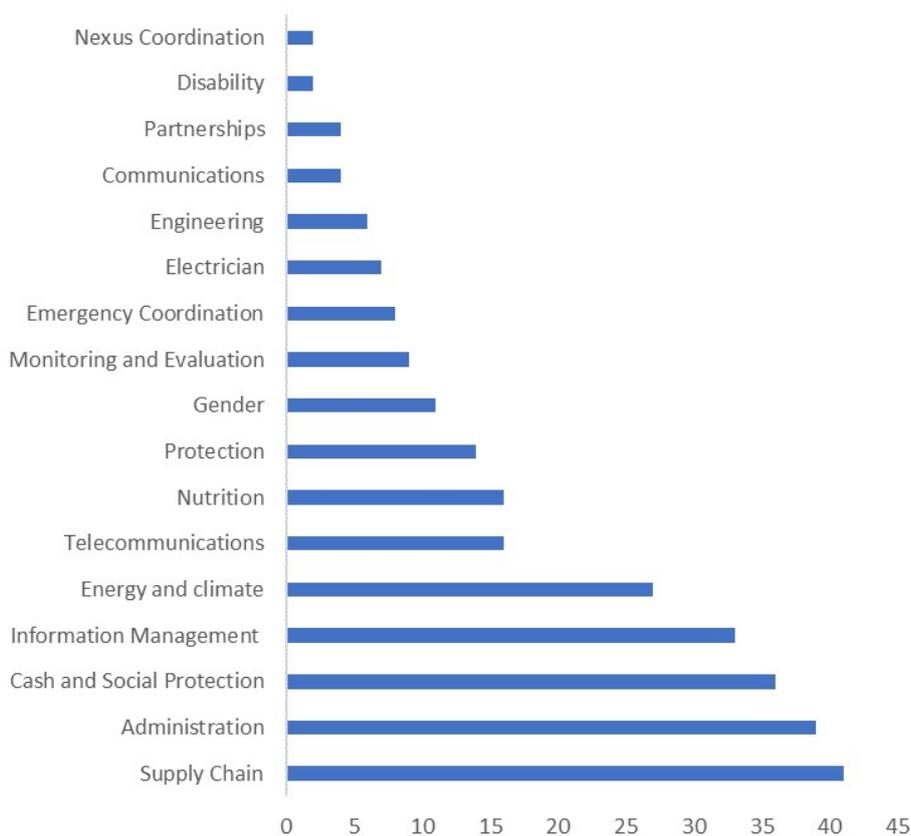
To date, WFP has built agreements with a total of **29 partners** (governmental, non-governmental organizations and private sector organisations). It provides WFP with a vital mechanism to support WFP's operation and inter-agency interventions through a wide range of technical areas.

Standby Requests

WFP made 275 standby requests to partners of which 63% were successfully filled

Profiles

The following profiles were requested throughout 2022:



Protection requests were well supported with 91% requests met. The top three profiles: Supply Chain, Administration and Cash/Social Protection all saw 70-72% success rates. The poorest fill rates were in Telecommunications (47% successful), Gender and Information Management (both 55% successful, and Nutrition (67% successful). In terms of absolute numbers this represented 14 unfilled Information Management, 11 each in Supply Chain and Administration. 9 in Cash and Social Protection and 8 in Nutrition.

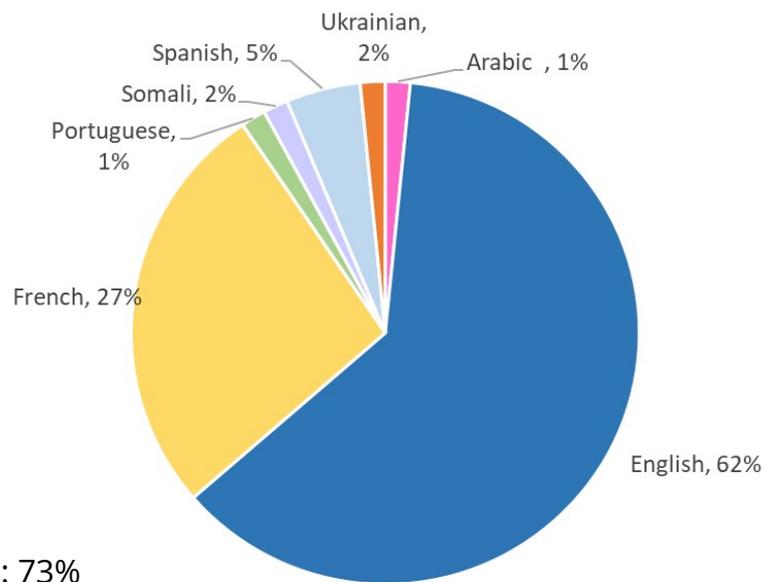
Languages

In 2022, 62% of requests were for English language speakers alone.

Roles that required only English were filled at a 73% success rate. French requests had a 63% success rate, up slightly from 52% in 2021. The few number of Spanish and Ukrainian requests both saw a 75% success rate, while Arabic was 50% and all 4 requests searching for a Somali speaker went unfilled.

Success rate for English only roles: 73%

Success rate for non-English roles: 61%



Countries

Country Offices which made 4 or more requests and which saw a high response rate from partners were Poland (for Ukraine), Sri Lanka, Venezuela (all 100% success) Sudan (86% success), Central African Republic and Ukraine (both 83% success), Fiji and Madagascar (80% success) and Philippines (77% success).

Offices which the higher numbers of absolute unmet needs were Philippines (6 unmet), Ethiopia, the Democratic Republic of the Congo, Guinea, Somalia and the Regional Bureau Dakar (all 4 unmet each). Proportionately the countries with the highest percentage of unmet needs was Guinea (33% success), Chad and Regional Bureau Bangkok (40% success), Somalia (43% success), and Regional Bureau Dakar and Angola (both 50% success).



Food distribution in the East region, Burkina Faso. © WFP/Cheick Omar Bandaogo

Colin Holding

Transport Expert, Romania

Deployed by DHL

Colin Holding, a British Transport Specialist deployed by the international logistics company DHL for six weeks to support the Ukraine emergency response from Romania.



Colin at Constanta Port, Romania © WFP Romania

When Colin Holding first arrived in Romania in April as part of WFP's Ukraine emergency response, he knew this would be different from his previous professional experiences. With no presence before the crisis, the Romania office was still new, and the team was working hard to scale up an efficient supply chain operation. Colin, who has long been eager to participate in humanitarian logistics, was glad to be given the opportunity to use his skills for a new purpose.

Despite the high pressure of the conflict, he was confident his 22 years of logistic experience would easily transfer to the Ukraine operation and enable him to adequately manage the congregation of fleet and drivers for onward movement of cargo into Ukraine. *"Logistics (is) logistics, the fundamentals don't change. Everything I learned about transporting goods across Europe (including during the Brexit transition and the COVID-19) is helping me understand and optimize what the Romania office is trying to achieve in support of the Ukraine operation"*. Although processes (i.e. heavier due diligence requirements) somewhat differ from the private sector, the key is to correctly assess the situation, think on the go, and develop smart solutions.

Upon arrival, he quickly noticed how inclusive and diverse the team was. *"Everyone was incredibly welcoming off the bat. After a few days, only I felt I was part of a family! The teamwork and camaraderie are amazing. People from diverse backgrounds work as a collective to reach a common goal, a little win at a time."*

Colin's main concern is that commodities successfully reach beneficiaries, so he loves receiving weekly statistics. *"One of our first weeks, we delivered + 300% compared to the previous week's volume. It was really rewarding. It's impressive to see what WFP workers and truck drivers are willing to do to get the job done."*

Arrival of the M/V Vilnius ship at the Constanta Port in Romania—operationally the largest and closest Black Sea port to Ukraine.

© WFP/Jordan Isenhour



Reflecting on his first Standby Partnership deployment, Colin concludes, *"It's been a humbling and beautiful experience. I feel enriched. I'd like to do more of it. The advice I would offer to someone starting their first SBP mission is to be generous! Share your expertise with your new team. Once you return to your usual job, make them benefit from your newly acquired competencies. The SBP can and must be a win-win situation for all parties involved"*.

"Colin was a committed and knowledgeable team member whose contributions are greatly appreciated. He provided clear and decisive leadership by developing efficient processes while coordinating ever-growing volumes of cargo and proactively seeking to identify and overcome challenges. Any future opportunities to work together again would be warmly welcomed."

Ilse Larkin, WFP Romania

Standby Deployments

Standby Personnel are Experts on Mission deployed through the Standby Partnership mechanism for rapid and/or temporary mobilization to emergency operations or preparedness and readiness enhancing projects.

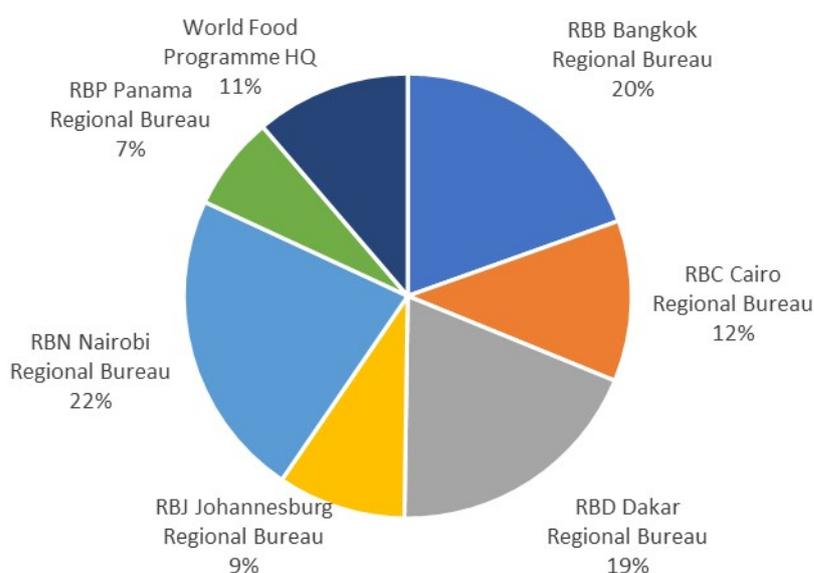
In 2022, 205 expert deployments supported operations in 45 WFP Country Offices and 4 Regional Bureaux and Headquarters locations. Of these, 160 were newly deployed, and 45 experts were extended by partners. This was a large increase from 2021 (105 deployments or extensions).

Partners provided WFP with a total of 22,446 days worth of expertise and the equivalent of in-kind contributions of US\$16.1 million.

Deployees were deployed to urgent scale-up needs (28%), expertise gaps in protracted crisis (33%) and strategic projects (39%). Deployees supported WFP programmes (60%), WFP operations (24%) and WFP's cluster accountabilities (16%).

Of WFP's Standby Partners, 17 actively deployed to WFP in 2022, with 15 providing deployment of expert personnel and 4 providing service modules (including 1 partner engaged with both). The largest partner of in-kind support was NorCap. The largest provider of single experts was MSB, who provided 57 deployments, followed by NorCap with 49 deployments and the Danish Refugee Council³ with 16 deployments. WFP was proud to deploy our first experts from the White Helmets Commission of Argentina, and re-activate the partnerships with Expertise France and the German Federal Agency for Technical Relief (THW).

Deployments by region



Female deployees: **35%**
 Global south deployees: **37%**
 Nationalities in total deployed: **46**

Standby Partner	Expert deployments	Service modules	In-kind contribution within 2022
NorCap	49		\$5,179,486
MSB	57	1	\$2,901,046
SDC	15		\$1,550,289
iMMAP	13		\$1,330,358
Irish Aid	14		\$987,215
ZIF	11		\$938,108
Help.NGO		3	\$923,900
RedR Australia	7		\$608,970
DRC	16		\$536,519
CANADEM	7		\$506,067
Expertise France	1		\$222,957
Govt of Luxembourg		2	\$158,018
Ericsson Response	3		\$95,358
DHL	3	1	\$88,142
White Helmets			
Commission of Argentina	5		\$63,544
THW (Federal Agency for	3		\$27,440
Fuel Relief Fund	1		\$11,760

³WFP would like to thank the Ministry of Foreign Affairs Denmark for the provision of the WFP Strategic Partnership Agreement which funds additional deployments through Danish Refugee Council.

Selin Ustaoglu

Information Management Officer, Global Food Security Cluster

Deployed by iMMAP



My name is Selin Ustaoglu, I am a Turkish citizen and 28 years old. I am working as a data analyst at WFP's Global Food Security Cluster Information Management team where we conduct analyses of the Ukrainian crisis's primary and secondary impact on food security in some of the countries in Africa, South America and Ukraine itself.

I have obtained my Bachelor's and Master's Degree in International Relations in Ankara, Turkey with the dream of working in the humanitarian sector. I can say that female applicants were very few compared to male applicants. I do believe that the tech and data related sectors are still male dominated fields of work, but I see a positive trend of more females engaged in these sectors. There are of course some challenges such as being far from your loved ones, and hardship duty stations which has exposure to quite a lot of high-level stress, including travelling a lot. However, these are not only challenging to women, I believe everybody in the humanitarian sector is impacted by these factors.

Like any other field, women can succeed in the information management field. The first thing I'd recommend to anyone who'd like to pursue a career as a data professional is learning a programming language. One of the vital components is to improve your skills in Excel. Another one is data visualization, which has become more and more important for story-telling purposes.

However, the key tip and piece of advice I would give to others out there, is to have a humble approach, willing to learn and discover on a daily basis given the nature of the multi-cultural environments we end up working in. As well, it is important to want to be able to travel and often to go to hardship locations, which is not always easy and where often your hard technical skills will not be required but what will be essential is your team spirit, your willingness to be flexible and adapt to various circumstances . But all in all, it is really worth it, and I am grateful to be part of the iMMAP surge roster and to be deployed with iMMAP.

Originally published on: <https://immap.org/newsroom/>

Patrick Phipps

Cash Specialist, WFP Philippines

Deployed by Irish Aid



Patrick joined WFP in the Philippines at a critical time when the Country Office was solidifying its place as the leading CBT agency in the country. *“After taking early retirement in 2009 I wanted to use my humanitarian/development experience and cash-based transfers skills doing short-term consultancies. The Irish Aid emergency roster (Rapid Response Corps) affords me this opportunity”*. The Philippines mission was his 11th standby deployment and 4th with WFP specifically.

Patrick was already on the ground when the Typhoon hit the Philippines in the second half of December 2021. Odette generated torrential rains, violent winds, floods and storm surges, bringing havoc to the southern area, especially on rural communities that were still reeling from the economic backlash of the COVID-19 pandemic. *“It was all hands-on deck to ensure immediate life-saving interventions were put in place,”* recalls Patrick.

Patrick ensured a comprehensive CBT strategy for Odette's response, guided WFP sub-offices on cash related interventions, negotiated with provincial authorities and conducted regular field visits. As well as dealing with the emergency response Patrick continued to lead WFP's engagement in national level dialogue with Government and other social safety nets stakeholders, co-chaired the Inter-Agency Cash Working Group, worked with other partners to improve existing cash transfer delivery systems (including mobile transfers) and provided capacity building towards the development of a national social registry system. Community consultations helped tailor programme responses to local requirements, hence greater adhesion to cash processes among benefitting communities.

“It was gratifying to mentor beneficiaries to upload cash to their mobile wallets and complete seamless electronic payments that can be used to purchase essential needs without having to incur hefty travel costs to the nearest financial service provider outlet” said Patrick.

“With his extensive experience we were fortunate to have him onboarded around the time the Country Office was ready to kick into emergency responses mode”
Brenda Barton, WFP Country Director

Service Modules

Service Modules are operational solutions comprised of equipment and/or technical experts, provided through bilateral consultation with Standby Partners or through the International Humanitarian Partnership (IHP): a voluntary multinational cooperation between governmental emergency management agencies who are active in humanitarian assistance.

Service Modules can involve access to data, information systems, construction, service delivery or training packages operated by Standby Partners. Where required, experts deploy alongside the equipment to ensure the effective and efficient set up and implementation of innovative, environmentally friendly and tailored solutions.

7 Service Modules were active, total value of US\$1.15 million.

Standby Partners delivered service modules in Ukraine and Poland, Haiti, Barbados, Tonga, the UN Humanitarian Response Hub in Dubai and in Luxemburg for global Emergency Telecommunications Cluster training.



On 14 August 2021, a 7.2 magnitude earthquake struck Haiti, killing 2,200 people and destroying 137,000 homes. Marie and her daughter are pictured now in their new home in Les Cayes where she was able to relocate thanks to WFP and IOM cash assistance. © WFP/Theresa Pierr

2022 Developments

WFP strives to continually improve the Standby Partnerships program, including through bilateral collaborations with Standby Partners, through the Standby Partnership Network, and through internal developments.

Achievements during 2022 included:

- Launching the Standby Sahel Nutrition Action Plan, an inter-agency initiative led by WFP, aiming to build capacity in the standby partnership rosters while deploying to the Global Food Crisis.
- Launching a WFP Standby Gender Action Plan, increasing partner ability to plan and deploy in support of regional and country level Gender expert roles.
- Deploying three trainee deployments in Cash profiles in Iraq, the Philippines and Zimbabwe.
- Developing a Standby Induction channel on WeLearn (WFP's Learning Platform) providing better onboarding, integration and support to new standby deployees.
- Improving duty of care for deployees through the establishment of check-in calls in addition to arrival surveys.
- Facilitating Emergency Trauma Bag training in 10 countries jointly with Security and Standby Partner the Swedish Civil Contingencies Agency (MSB) for WFP and other UN agency staff.
- Designing a new Justification process for signing with new partner organisations.
- Conducting two monitoring missions to the Philippines and Ethiopia Country Offices, the two biggest receiving offices in 2022.
- Coordinating seven standby partners missions to WFP Country Offices (Mozambique, Kenya, Niger, Burkina Faso, Ethiopia, Jordan and Egypt).
- Contributing with data inputs and key informant interviews to the Standby Network Ukraine joint monitoring mission.
- Increasing outreach to Country Offices and Regional Bureaux utilising the Corporate Alert System and Early Warning Early Action latest data to raise awareness of standby support.
- Amplifying deployees' voices through increased stories published internally, externally and on social media.
- Publishing a quarterly newsletter for Standby Partner organisations highlighting WFP's current responses, urgent priorities and new guidance.

Godefroy Ogyam

**Emergency Telecommunications Cluster (ETC) Officer,
WFP Tonga**

Deployed by NorCap

I have been a Standby Partner with NORCAP for over 10 years, deploying as a Telecommunications Expert in 10 countries so far. I've had previous assignments with WFP (including during the Ebola response) but when I saw the job description for the Tonga mission I immediately applied, knowing it was going to be a different type of challenge.



On 15 January 2022, the powerful eruption of the Hunga Tonga Hunga Ha-apai underwater volcano in the Pacific left the archipelago of Tonga blanketed in ash and without communication and internet access. The eruption caused severe disruption to communications in and from Tonga, as the undersea fibre communications cable connecting Tonga to the world and its own islands was severed in two locations. For several weeks internet and phone communications were off in most parts of the archipelago, which hindered assistance delivery. The first flight carrying assistance to Tonga was only able to depart 2 weeks after the eruption, once the main airport runway was cleared of the ash. Restoring connectivity became critical along with providing shelter, safe drinking water and food assistance.

I was deployed in this challenging context to conduct assessments of the ECT infrastructure, evaluate equipment needs, provide training on drones and other connectivity solutions. Moreover, I coordinate the activities of the Emergency Telecommunications Cluster chaired by WFP and represent the ETC in inter-agency meetings with key stakeholders aiming to support the response in Tonga until national services are fully restored.



Godefroy installing a VSAT System at Vava'u with Tongan partners © WFP Tonga

Tonga is one of the most hazard-prone countries in the world. It borders the Pacific volcanic ring, increasing its risk of earthquakes and tsunamis. Therefore, my work also includes emergency preparedness and helping the National Disaster Management Office (NDMO) and relevant line ministries improve their response capacity in order to prevent future disasters. Though the ETC, WFP and partners are strengthening preparedness activities by placing equipment in easily accessible locations in case of emergency, training local personnel to develop early warning systems, running disaster simulations, and creating national emergency telecommunications plans.



A plume of ash, steam and gas rose above the Pacific waters as the volcano erupted on 15 January.

Photo@ Tonga Geological Services/
Government of Tonga

Collaboration is key in the ETC field, so I interact with a broad range of Tongan partners. To facilitate my day-to-day work, I am based in the premises of the Ministry of Meteorology, Energy, Information, Disaster Management, Environment, Climate Change and Communications (MEIDECC), who leads the emergency telecommunications response.

When I first joined Tonga I was stunned by the extensive damage to the telecommunications infrastructure. Since then, two new outdoor NoSaCo (Nomadic Satellite Communication) VSAT Systems have been deployed successfully to respond to the emergency, ensure critical communication within government offices and provide affected population with means to contact family. The international section of the undersea communications cable has also been repaired. Data, SMS, and voice services are available again, provided by the two national agencies in Tonga (Digicel and the Tonga Communications Corporation). Overall it's really a gratifying mission and I enjoy witnessing the results that have been achieved so far.

"Godefroy is an amazing team player whose dedication, professionalism, diplomacy and technical attention to detail are an invaluable asset to the ETC response and capacity building mission in Tonga."

John Dovale, WFP Regional ETC Coordinator for the Pacific region

New Standby Partnerships

BLG LOGISTICS

Each year, WFP delivers more than 4 million metric tonnes of in-kind food assistance around the world, relying upon its extensive supply chain footprint and expertise to achieve this. With over 75 percent of the food WFP distributes travelling by sea at some point on its journey to the people the organization assists, shipping makes up a major component of its supply chain with up to 30 WFP-chartered ships on the high seas on any given day, over 70,000 containers annually and presence in more than 100 load origins and 75 discharge ports around the world.

"Shipping and port operations are integral parts of WFP's global supply chains, allowing us to move large amounts of food from key growing regions to food deficit regions. With the supply chain disruptions over the past couple of years, it's more important now than ever to look to private sector expertise such as that provided by BLG LOGISTICS to help us ensure that our port operations are running as efficiently as possible so that we can reach the millions of people in need of humanitarian assistance," said Daniel Stolk, WFP Chief of Shipping. *"We look forward to continuing to build on our longstanding collaboration with BLG LOGISTICS as part of this standby partnership agreement."*

BLG LOGISTICS is a seaport and logistics service provider operating for more than 145 years with a network of almost 100 locations and branches in Europe, America, Africa and Asia. The Standby Partnership with BLG LOGISTICS will increase WFP's capacity in port expertise and will also increase WFP's ability to provide national government capacity building and increase emergency preparedness and readiness in critical port locations.

"I am very pleased that BLG can confirm and further expand its ten-year commitment to this important international institution through the Standby agreement with the United Nations World Food Programme. Logistics is an elementary component of humanitarian operations in the world's crisis regions," emphasized Frank Dreeke, CEO BLG LOGISTICS.

WFP and BLG Logistics will work together in the assessments of port facilities and in strategic collaborations on long term port and logistics strategy. With a strong history of support to WFP as well as their global presence and leadership in port expertise, this partnership with BLG Logistics will prove valuable in augmenting WFP's port capacities in general and in emergency preparedness.

Left to right: Frank Dreeke (BLG Logistics CEO), Joanliz Kidiwa (WFP Deputy Global Surge Coordination Unit), Margot van der Velden (WFP Director of Emergencies), Ferdinand Möhring (BLG Logistics Head of Transport Policy and Executive Affairs), Lauren Cheshire (WFP Standby Partnership Coordinator), Daniel Stolk (WFP Chief Shipping).



Standby Partnership Network

The Standby Partnership Network is comprised 15 participating UN Agencies and 56 Standby Partners that hold at least one bilateral Standby Partnership agreement, and that regularly contribute to the SBP Network initiatives.



Video: www.youtube.com/watch?v=HNtzez-E1p8

WFP is proud to take an active role in driving Standby Partnership Network activities, and in particular in 2022:

- From January 2020 to May 2022, WFP served as the Standby Partnership Network Chair alongside the Swedish Civil Contingencies Agency (MSB), driving best practice on the deployment of personnel and working towards the Strategic Framework of the Standby Network.
- WFP was an active member of the Duty of Care Working Group.
- WFP led the development of Operational Debrief Training through training providers *The Humanitarian*, combining e-learning and virtual collaborative learning to improve the skills of those who support deployees

Course link: <https://www.thehumanitarian.com.au/operational-debriefing-training/>

- WFP contributed to the Standby Partnership Joint Monitoring Exercise—Ukraine Crisis.

Full Report: <https://www.standbypartnership.org/impact>

- WFP led the inter-agency Nutrition Action Plan, aimed at both immediate support to the Global Food Crisis in nutrition, food security and information management, but also in presenting the case for further investment in this profile.
- WFP provides both funding and in kind contributions to the functioning of the Standby Network Partnership Secretariat.

For more information: www.standbypartnership.org



Thanks to our standby partners

Australian Civilian Corps (ACC)
BLG Logistics
Canada's Civilian Response Corps (CANADEM)
Cisco Crisis Response
Danish Emergency Management Agency (DEMA)
Deutsche Post DHL Group
Danish Refugee Council (DRC)
EMERCOM of Russia
Ericsson Response
Estonian Rescue Board (ERB)
Foreign, Commonwealth and Development Office UK (FCDO)
Fuel Relief Fund
German Federal Agency for Technical Relief (THW)
GlobalMedic
Grand Duchy of Luxembourg
Help.NGO
Iceland Crisis Response Unit (ICRU)
Information Management and Mine Action Program (iMMAP)
Irish Aid
NetHope
Norwegian Directorate for Civil Protection (DSB)
Norwegian Refugee Council (NRC)
Pelastusopisto (formerly CMC Finland)
RedR Australia
Swedish Civil Contingencies Agency (MSB)
Swiss Agency for Development and Cooperation (SDC)
Swiss Federation for Mine Action (FSD)
White Helmets Commission of Argentina (WHC)
German Centre for International Peace Operations (ZIF)



GLOBAL SURGE COORDINATION UNIT

STANDBY PARTNERS



Standby Partnerships sit within the Emergency Operations Division, in the Global Surge Coordination Unit (GSCU). GSCU identifies, upskills and deploys emergency response staff in support of life-saving operations where required. It is responsible for managing the process of identifying and deploying personnel in response to staffing requests, leveraging a pool of qualified candidates. The GSCU maintains Standby Partnerships with governments and NGOs to augment WFP internal capacity during scale-ups and to field technical experts when needed. Lastly it holds the Surge Learning team which capacitates staff through a curated learning journey that ensures those deployed have the right skills to make an impact.

To contact the team: standbypartners@wfp.org

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